



Summary Report

Career Direct® Complete Guidance System Report

for Occupational Decision Making

02-17-2006

Jane Doe

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Career Direct® Complete Guidance System **Summary Report**

Jane, your personal Career Direct® assessment feedback includes your career interests, your skills and abilities, your personality characteristics and strengths and weaknesses, career implications, stress indicators, financial indicators, and work expectations, outcomes, and what is most important in your life and work. Your full report contains your detailed information about these areas. The following are the high points from your report.

Jane, your **PERSONALITY** is compliant, cautious, compassionate, and introverted. You are naturally cooperative with others to get the job done and tend to lead by setting the example rather than by taking charge. You are cautious and prefer a steady, low risk environment since you are more of a cooperator than a competitor. In addition, you are compassionate, sensitive, and a good listener; patient, loyal, and good at supporting and encouraging others. You are also very focused and work best alone; you are private, serious, and reserved and prefer to socialize with close acquaintances.

With these characteristics in mind, look for careers within your top interest areas below that compliment you as a person.

Jane, **INTERESTS** are the most important factors in finding career areas that fit your design. Top areas for you to consider are:

- * Artistic - Those attracted to this group enjoy expressing ideas through the creation of original art work including drawing, graphical design, interior design, sculpting, theater set design, and photography.
- * Consumer Science - This career group centers around activities like menu planning, catering, decorating, hair styling, and personal care.
- * Education - People who are interested in this career group enjoy working with people and helping others learn new skills or master new ideas.
- * Counseling - Work in this group relates to influencing others for the purpose of self-improvement and problem-solving.

<u>Interest</u>	<u>Sample Occupations</u>
Artistic	Graphic designer, Art director, Multi-media artist, Commercial illustrator
Consumer Science	Chef, Interior decorator, Catering manager, Fashion designer
Education	Teacher, Instructional coordinator, School principal/ administrator, Tutor
Counseling	School/ college counselor, Marriage/family therapist, Psychologist, Social worker

You should seek ways to use your **SKILLS AND ABILITIES** in your work.

- * Writing - Creative writing, report writing.
- * Clerical - Typing, filing, copying, word processing.
- * Artistic - Drawing, illustrating, painting, designing.
- * Interpersonal - Counseling, explaining, negotiating, public speaking, and teaching.

In selecting your particular job or position within a career, keep in mind the following **VALUES**.

In **WORK ENVIRONMENTS**,

- * You enjoy a harmonious, agreeable work environment in which you can work with little confrontation and in harmony with your coworkers and supervisor.
- * You enjoy working in an environment of consistency, an established routine, and no surprises.

You will want a job situation that offers these **OUTCOMES**.

- * Contributing to the welfare and growth of others is important to you and should be an integral part of your work.
- * Although you prefer to have the assurance of a secure job, job security is much more dependent on your ability to continually develop your skills to meet the changing workplace.

Overall, your **LIFE VALUES** must be considered in any position you accept.

- * It is very important for you to see how your work is contributing to your life mission of serving God in everything you do.
- * Your family has a high value for you and you want to be able to care for them whenever they need you.

Above all else, don't forget that the basic goal in career planning is to match your God-given design to the requirements of your work. In doing so, you will have the highest likelihood of reaching your destination -- a career that fulfills your calling. Your **Action Plan** will provide the process to accomplish this goal.

Jane, on this page you will find a summary chart of your PERSONALTY scores. On the next page you will find a summary chart of your INTERESTS, SKILLS and VALUES scores. These summary charts give visual pictures of the areas surveyed in your *Career Direct*® Report. A more detailed breakdown of these areas is contained in Parts 1 through 4 of your report.

PERSONALITY Summary Chart

FACTOR

A **factor** is a trait that goes into making up the total picture of your personality. This **Career Direct**® assessment uses a personality pattern that is based on six of these factors. The six are listed in the chart below.

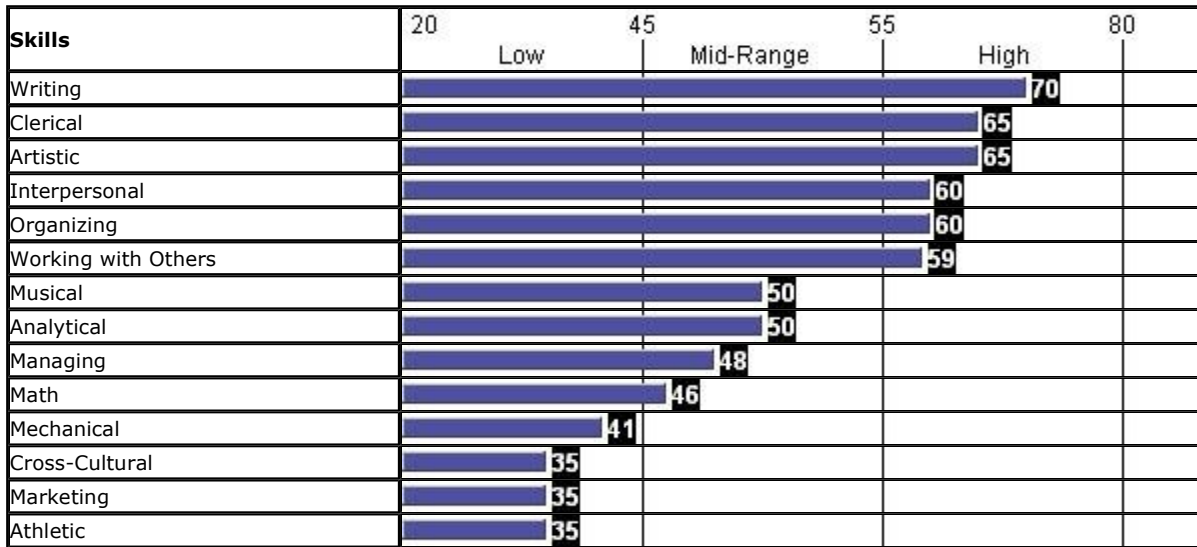
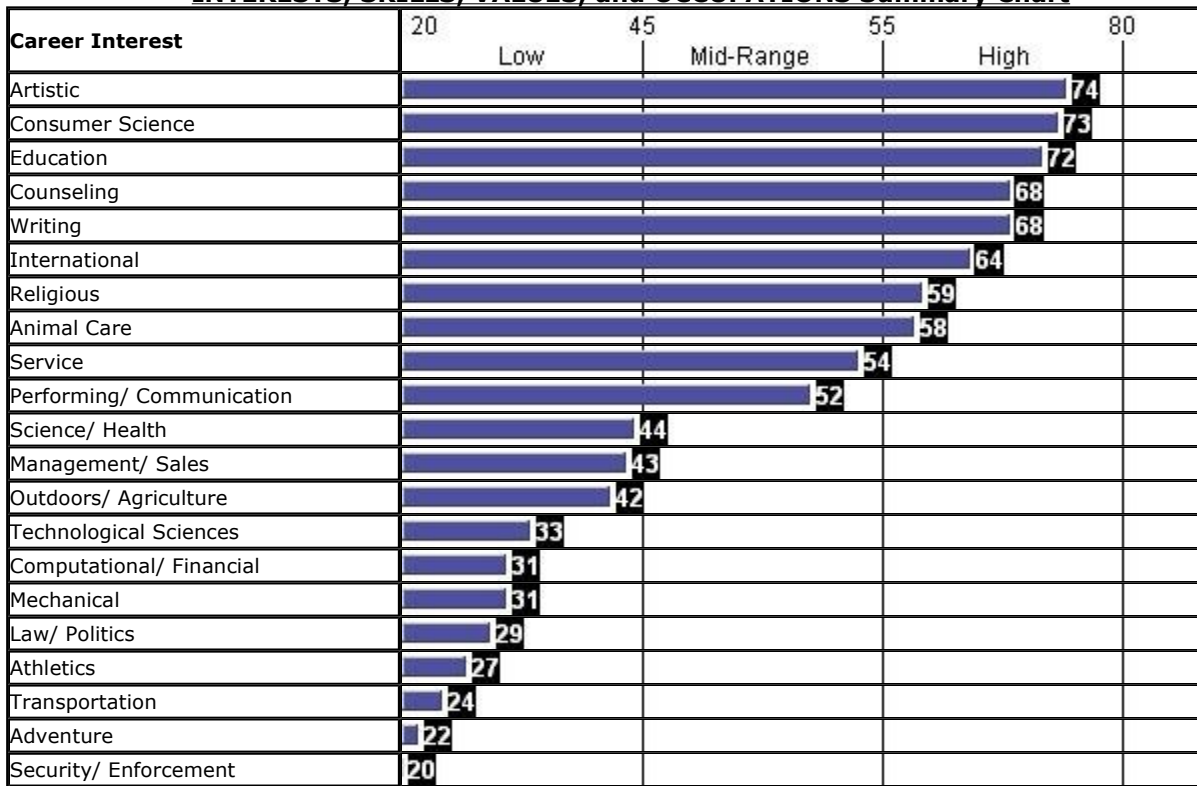
Factor	20	←	45	Mid-Range	55	→	80	Factor	
Compliant	21								Dominant
Introverted						40			Extroverted
Detached						68		Compassionate	
Unstructured						55			Conscientious
Cautious	28								Adventurous
Conventional						42			Innovative

SUBFACTOR

A **subfactor** is a more specific trait that goes into making up a factor. The six personality factors of this *Career Direct*® assessment break down into sixteen subfactors. The subfactors provide a more in-depth look at the behaviors that make up the different factors. The sixteen subfactors are listed in the chart below.

Factor	Sub-Factor	20	←	45	Mid-Range	55	→	80	Sub-Factor	Factor	
Compliant	Pliable	26								Assertive	Dominant
	Conforming	32								Independent	
	Tactful	29								Blunt	
Introverted	Distant	33								Enthusiastic	Extroverted
	Reserved	34								Social	
	Quiet						53			Verbal	
Detached	Neutral						64		Sympathetic	Compassionate	
	Objective						63		Supportive		
	Questioning						71		Tolerant		
Unstructured	Improvising						61		Precise	Conscientious	
	Spontaneous						57		Organized		
	Indifferent	41									Achieving
Cautious	Conservative	29								Daring	Adventurous
	Content	33								Ambitious	
Conventional	Predictable						45		Imaginative	Innovative	
	Traditional	36									Clever

INTERESTS, SKILLS, VALUES, and OCCUPATIONS Summary Chart



Values - Work Environment	Values - Work Outcomes	Values - Life Values
(1) Harmony	(1) Helping Others	(1) Serve God
(2) Stability	(2) Security	(2) Family
(3) Clean Environment	(3) Continuing Education	(3) Friends
(4) Well-Organized	(4) Intellectual Stimulation	(4) Serve Others
(5) Equality	(5) Recognition	(5) Integrity
(6) Challenge	(6) Leadership	(6) Aesthetics
(7) Flexible Hours	(7) High Income	(7) Leisure
(8) Independence	(8) Career Progression	(8) Achievement
(9) Variety		(9) Make Money
(10) Travel		
(11) Outdoors		
(12) Adventure/ Risks		