



Summary Report

Career Direct® Complete Guidance System Report

for Educational Decision Making

02-06-2006

Jason Doe

Date Completed - 11/11/2003 12:00:00 AM

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Career Direct® Complete Guidance System Summary Report

Jason, your personal Career Direct® assessment feedback includes your career interests, your skills and abilities, your personality characteristics and strengths and weaknesses, career implications, stress indicators, financial indicators, and work expectations, outcomes, and what is most important in your life and work. Your full report contains your detailed information about these areas. The following are the high points from your report.

Jason, your **PERSONALITY** is adventurous, innovative, unstructured, and mid-range dominant/compliant. You are adventurous, ambitious, and competitive, and you are attracted by a challenge. You are very creative. You especially like to generate and express new ideas and seek mental challenges. In addition, you are spontaneous and prefer to operate without a lot of details or restrictions. You are also comfortable as a leader or follower and will adapt to the needs of the situation.

With these characteristics in mind, look for careers within your top interest areas below that compliment you as a person.

Jason, **INTERESTS** are the most important factors in finding career areas that fit your design. Top areas for you to consider are:

- * Adventure - Characteristics of this career field include a strong desire to participate in activities that might be considered daring and risky by the average person.
- * Religious - This career group centers on activities like providing spiritual or religious guidance and listening to others' personal problems.
- * Athletics - People who are attracted to this career group often have a strong interest in athletic pursuits, either as an occupation or as a leisure activity.
- * Animal Care - This career or interest group relates to activities of all kinds involving animals. A high interest in this area may also indicate that animals are an important part of one's life, but not necessarily the focus of one's career.

Interest	Sample Occupations
Adventure	Firefighter, Astronaut, Ambulance driver, Elite military unit
Religious	Religious educator, Pastor, Pastoral counselor, Missionary
Athletics	Athletic trainer, Umpire/official, Professional scout, Athletic agent
Animal Care	Veterinarian, Animal trainer, Zookeeper, Wildlife biologist

You should seek ways to use your **SKILLS AND ABILITIES** in your work.

- * Athletic - Physical coordination, body and hand-eye coordination, sports.
- * Analytical - Working with ideas, analyzing, solving abstract problems.
- * Writing - Creative writing, report writing.
- * Organizing - Scheduling, planning, handling details.

In selecting your particular job or position within a career, keep in mind the following **VALUES**.

In **WORK ENVIRONMENTS**,

- * You prefer to make decisions for yourself, so look for a considerable degree of independence in your job.
- * You enjoy working in an environment of consistency, an established routine, and no surprises.

You will want a job situation that offers these **OUTCOMES**.

- * You enjoy thinking through complex issues and applying reasoning skills to solve problems.
- * Although you prefer to have the assurance of a secure job, job security is much more dependent on your ability to continually develop your skills to meet the changing workplace.

Overall, your **LIFE VALUES** must be considered in any position you accept.

- * It is very important for you to see how your work is contributing to your life mission of serving God in everything you do.
- * Look for career opportunities in which you are able to set high goals and see the results from your efforts.

Above all else, don't forget that the basic goal in career planning is to match your God-given design to the requirements of your work. In doing so, you will have the highest likelihood of reaching your destination -- a career that fulfills your calling. Your **Action Plan** will provide the process to accomplish this goal.

Jason, on this page you will find a summary chart of your PERSONALTY scores. On the next page you will find a summary chart of your INTERESTS, SKILLS and VALUES scores. These summary charts give visual pictures of the areas surveyed in your *Career Direct®* Report. A more detailed breakdown of these areas is contained in Parts 1 through 4 of your report.

PERSONALITY Summary Chart

FACTOR

A **factor** is a trait that goes into making up the total picture of your personality. This **Career Direct®** assessment uses a personality pattern that is based on six of these factors. The six are listed in the chart below.

Factor	20	←	45	Mid-Range	55	→	80	Factor
Compliant								Dominant
Introverted								Extroverted
Detached								Compassionate
Unstructured								Conscientious
Cautious								Adventurous
Conventional								Innovative

SUBFACTOR

A **subfactor** is a more specific trait that goes into making up a factor. The six personality factors of this **Career Direct®** assessment break down into sixteen subfactors. The subfactors provide a more in-depth look at the behaviors that make up the different factors. The sixteen subfactors are listed in the chart below.

Factor	Sub-Factor	20	←	45	Mid-Range	55	→	80	Sub-Factor	Factor
Compliant	Pliable								Assertive	Dominant
	Conforming								Independent	
	Tactful								Blunt	
Introverted	Distant								Enthusiastic	Extroverted
	Reserved								Social	
	Quiet								Verbal	
Detached	Neutral								Sympathetic	Compassionate
	Objective								Supportive	
	Questioning								Tolerant	
Unstructured	Improvising								Precise	Conscientious
	Spontaneous								Organized	
	Indifferent								Achieving	
Cautious	Conservative								Daring	Adventurous
	Content								Ambitious	
Conventional	Predictable								Imaginative	Innovative
	Traditional								Clever	

INTERESTS, SKILLS, VALUES, and OCCUPATIONS Summary Chart

Career Interest	20	45	55	80
	Low	Mid-Range	High	
Adventure	74			
Religious	73			
Athletics	71			
Animal Care	62			
Artistic	61			
International	60			
Technological Sciences	59			
Science/ Health	57			
Mechanical	56			
Outdoors/ Agriculture	55			
Security/ Enforcement	53			
Writing	52			
Transportation	52			
Computational/ Financial	50			
Performing/ Communication	48			
Management/ Sales	45			
Law/ Politics	37			
Counseling	34			
Consumer Science	32			
Education	27			
Service	25			

Skills	20	45	55	80
	Low	Mid-Range	High	
Athletic	80			
Analytical	71			
Writing	65			
Organizing	60			
Mechanical	56			
Managing	54			
Working with Others	50			
Interpersonal	47			
Math	46			
Clerical	44			
Cross-Cultural	42			
Artistic	39			
Marketing	35			
Musical	20			

Values - Work Environment	Values - Work Outcomes	Values - Life Values
(1) Independence	(1) Intellectual Stimulation	(1) Serve God
(2) Stability	(2) Security	(2) Achievement
(3) Challenge	(3) Leadership	(3) Serve Others
(4) Adventure/ Risks	(4) Recognition	(4) Integrity
(5) Flexible Hours	(5) High Income	(5) Family
(6) Variety	(6) Helping Others	(6) Friends
(7) Travel	(7) Continuing Education	(7) Leisure
(8) Outdoors	(8) Career Progression	(8) Make Money
(9) Well-Organized		(9) Aesthetics
(10) Harmony		
(11) Equality		
(12) Clean Environment		