



**Summary Report**

**Career Direct® Complete Guidance System Report**

for Career Maximization

02-06-2006

**John Doe**

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This Career Direct® assessment was completed via the online version of Career Direct® at CareerDirectOnline.org.

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## **Career Direct® Complete Guidance System Summary Report**

John, your personal Career Direct® assessment feedback includes your career interests, your skills and abilities, your personality characteristics and strengths and weaknesses, career implications, stress indicators, financial indicators, and work expectations, outcomes, and what is most important in your life and work. Your full report contains your detailed information about these areas. The following are the high points from your report.

John, your **PERSONALITY** is conscientious, detached, mid-range innovative/conventional, and mid-range extroverted/introverted. You are accurate, organized, and prepared. You naturally follow rules since you like structure and predictability. You are tough minded and good at making objective decisions, sometimes impatient, and you like to keep things moving. In addition, you are willing to initiate new ideas when there is an obvious need but you also like to take a traditional perspective. You are also engaging and pleasant with others when approached, but you enjoy solitude also.

With these characteristics in mind, look for careers within your top interest areas below that compliment you as a person.

John, **INTERESTS** are the most important factors in finding career areas that fit your design. Top areas for you to consider are:

- \* Computational/ Financial - This career group focuses on solving complex problems by using mathematical or financial formulas and concepts.
- \* Education - People who are interested in this career group enjoy working with people and helping others learn new skills or master new ideas.
- \* Athletics - People who are attracted to this career group often have a strong interest in athletic pursuits, either as an occupation or as a leisure activity.
- \* Animal Care - This career or interest group relates to activities of all kinds involving animals. A high interest in this area may also indicate that animals are an important part of one's life, but not necessarily the focus of one's career.

<b>Interest</b>	<b>Sample Occupations</b>
Computational/ Financial	Computer systems analyst, Economist, Accountant, Banker/ Loan officer
Education	Teacher, Instructional coordinator, School principal/ administrator, Tutor
Athletics	Athletic trainer, Umpire/official, Professional scout, Athletic agent
Animal Care	Veterinarian, Animal trainer, Zookeeper, Wildlife biologist

You should seek ways to use your **SKILLS AND ABILITIES** in your work.

- \* Athletic - Physical coordination, body and hand-eye coordination, sports.
- \* Math - Working with data, analyzing numerical information
- \* Organizing - Scheduling, planning, handling details.
- \* Managing - Leading, persuading, motivating, delegating.

In selecting your particular job or position within a career, keep in mind the following **VALUES**.

In **WORK ENVIRONMENTS**,

- \* You need the opportunity to solve tough problems and work make-or-break issues; you enjoy restoring order where there was chaos.
- \* You value a highly structured and organized work environment and work best in careers in which the work environment promotes order, neatness, and systematic processes.

You will want a job situation that offers these **OUTCOMES**.

- \* You enjoy thinking through complex issues and applying reasoning skills to solve problems.
- \* Recognition of accomplishment is a big motivator for you, so it is important that a clearly defined rewards system is present.

Overall, your **LIFE VALUES** must be considered in any position you accept.

- \* It is very important for you to see how your work is contributing to your life mission of serving God in everything you do.
- \* Your family has a high value for you and you want to be able to care for them whenever they need you.

Above all else, don't forget that the basic goal in career planning is to match your God-given design to the requirements of your work. In doing so, you will have the highest likelihood of reaching your destination -- a career that fulfills your calling. Your **Action Plan** will provide the process to accomplish this goal.

John, on this page you will find a summary chart of your PERSONALTY scores. On the next page you will find a summary chart of your INTERESTS, SKILLS and VALUES scores. These summary charts give visual pictures of the areas surveyed in your *Career Direct*® Report. A more detailed breakdown of these areas is contained in Parts 1 through 4 of your report.

### PERSONALITY Summary Chart

#### FACTOR

A **factor** is a trait that goes into making up the total picture of your personality. This **Career Direct**® assessment uses a personality pattern that is based on six of these factors. The six are listed in the chart below.

Factor	20	←	45	Mid-Range	55	→	80	Factor
Compliant							Dominant	
Introverted							Extroverted	
Detached							Compassionate	
Unstructured							Conscientious	
Cautious							Adventurous	
Conventional							Innovative	

#### SUBFACTOR

A **subfactor** is a more specific trait that goes into making up a factor. The six personality factors of this *Career Direct*® assessment break down into sixteen subfactors. The subfactors provide a more in-depth look at the behaviors that make up the different factors. The sixteen subfactors are listed in the chart below.

Factor	Sub-Factor	20	←	45	Mid-Range	55	→	80	Sub-Factor	Factor
Compliant	Pliable							Assertive	Dominant	
	Conforming							Independent		
	Tactful							Blunt		
Introverted	Distant							Enthusiastic	Extroverted	
	Reserved							Social		
	Quiet							Verbal		
Detached	Neutral							Sympathetic	Compassionate	
	Objective							Supportive		
	Questioning							Tolerant		
Unstructured	Improvising							Precise	Conscientious	
	Spontaneous							Organized		
	Indifferent							Achieving		
Cautious	Conservative							Daring	Adventurous	
	Content							Ambitious		
Conventional	Predictable							Imaginative	Innovative	
	Traditional							Clever		

**INTERESTS, SKILLS, VALUES, and OCCUPATIONS Summary Chart**

Career Interest	20	45	55	80
	Low	Mid-Range	High	
Computational/ Financial	71			
Education	50			
Athletics	50			
Animal Care	48			
Religious	48			
Management/ Sales	43			
Writing	43			
Performing/ Communication	41			
Science/ Health	40			
Artistic	40			
Technological Sciences	39			
Service	36			
Mechanical	35			
Adventure	34			
Security/ Enforcement	33			
Outdoors/ Agriculture	32			
International	29			
Law/ Politics	25			
Consumer Science	25			
Counseling	24			
Transportation	23			

Skills	20	45	55	80
	Low	Mid-Range	High	
Athletic	65			
Math	61			
Organizing	53			
Managing	50			
Analytical	48			
Writing	45			
Marketing	42			
Clerical	41			
Interpersonal	40			
Working with Others	38			
Artistic	35			
Musical	30			
Mechanical	29			
Cross-Cultural	27			

Values - Work Environment	Values - Work Outcomes	Values - Life Values
(1) Challenge	(1) Intellectual Stimulation	(1) Serve God
(2) Well-Organized	(2) Recognition	(2) Family
(3) Harmony	(3) High Income	(3) Integrity
(4) Equality	(4) Career Progression	(4) Friends
(5) Stability	(5) Security	(5) Serve Others
(6) Clean Environment	(6) Leadership	(6) Achievement
(7) Travel	(7) Continuing Education	(7) Leisure
(8) Flexible Hours	(8) Helping Others	(8) Make Money
(9) Variety		(9) Aesthetics
(10) Independence		
(11) Adventure/ Risks		
(12) Outdoors		