



**Summary Report**

**Career Direct® Complete Guidance System Report**

for Educational Decision Making

02-06-2006

**Meghan Doe**

**Date Completed - 12/9/2005 12:00:00 AM**

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This Career Direct® assessment was completed via the online version of Career Direct® at CareerDirectOnline.org.

THE PURPOSE OF THIS INSTRUMENT IS SELF-DISCOVERY. IT IS DESIGNED TO HELP PEOPLE IDENTIFY THEIR NATURAL PERSONALITY STRENGTHS, AND THEIR POTENTIAL VOCATIONAL INTERESTS, SKILLS, AND VALUES. THE CAREER DIRECT SURVEY SHOULD NOT BE USED TO IDENTIFY, DIAGNOSE, OR TREAT PSYCHOLOGICAL, MENTAL HEALTH, AND/OR MEDICAL PROBLEMS. THE USER ASSUMES SOLE RESPONSIBILITY FOR ANY ACTIONS OR DECISIONS THAT ARE MADE AS A RESULT OF USING THIS AID TO SELF-DISCOVERY. BY USING THE CAREER DIRECT ONLINE ASSESSMENT, YOU EXPRESSLY WAIVE AND RELINQUISH ANY AND ALL CLAIMS OF ANY NATURE AGAINST CROWN FINANCIAL MINISTRIES, ANY AFFILIATED COMPANIES OR SCHOOLS, AND/OR THEIR EMPLOYEES ARISING OUT OF OR IN CONNECTION WITH THE USE OF THIS ASSESSMENT.

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## **Career Direct® Complete Guidance System** **Summary Report**

Meghan, your personal Career Direct® assessment feedback includes your career interests, your skills and abilities, your personality characteristics and strengths and weaknesses, career implications, stress indicators, financial indicators, and work expectations, outcomes, and what is most important in your life and work. Your full report contains your detailed information about these areas. The following are the high points from your report.

Meghan, your **PERSONALITY** is conventional, cautious, dominant, and mid-range conscientious/unstructured. You are able to operate from a practical and conventional perspective and are good at carrying out established procedures. You are cautious and prefer a steady, low risk environment since you are more of a cooperater than a competitor. In addition, you are bold, self-reliant, results-oriented, and naturally want to take the lead. You are also structured in some areas and operate spontaneously in others.

With these characteristics in mind, look for careers within your top interest areas below that compliment you as a person.

Meghan, **INTERESTS** are the most important factors in finding career areas that fit your design. Top areas for you to consider are:

- \* Religious - This career group centers on activities like providing spiritual or religious guidance and listening to others' personal problems.
- \* Law/ Politics - Those attracted to this career group have a strong desire to influence the thoughts and opinions of others.
- \* Counseling - Work in this group relates to influencing others for the purpose of self-improvement and problem-solving.
- \* Artistic - Those attracted to this group enjoy expressing ideas through the creation of original art work including drawing, graphical design, interior design, sculpting, theater set design, and photography.

| <b><u>Interest</u></b> | <b><u>Sample Occupations</u></b>  |
|------------------------|---|
| Religious              | Religious educator, Pastor, Pastoral counselor, Missionary                        |
| Law/ Politics          | Attorney, Paralegal, Political scientist, Arbitrator                              |
| Counseling             | School/ college counselor, Marriage/family therapist, Psychologist, Social worker |
| Artistic               | Graphic designer, Art director, Multi-media artist, Commercial illustrator        |

You should seek ways to use your **SKILLS AND ABILITIES** in your work.

- \* Working with Others - Working with people, meeting, greeting, and/or hosting new people, working with the public.
- \* Managing - Leading, persuading, motivating, delegating.
- \* Artistic - Drawing, illustrating, painting, designing.
- \* Interpersonal - Counseling, explaining, negotiating, public speaking, and teaching.

In selecting your particular job or position within a career, keep in mind the following **VALUES**.  
In **WORK ENVIRONMENTS**,

- \* You enjoy a clean, orderly, and sanitary work environment.
- \* You prefer to make decisions for yourself, so look for a considerable degree of independence in your job.

You will want a job situation that offers these **OUTCOMES**.

- \* You value being highly rewarded financially for your efforts at work.
- \* You are interested in occupations that offer a well-defined progression of career positions in which one can move up in the organization by increasing responsibility and authority.

Overall, your **LIFE VALUES** must be considered in any position you accept.

- \* It is very important for you to see how your work is contributing to your life mission of serving God in everything you do.
- \* Your family has a high value for you and you want to be able to care for them whenever they need you.

Above all else, don't forget that the basic goal in career planning is to match your God-given design to the requirements of your work. In doing so, you will have the highest likelihood of reaching your destination -- a career that fulfills your calling. Your **Action Plan** will provide the process to accomplish this goal.

Meghan, on this page you will find a summary chart of your PERSONALITY scores. On the next page you will find a summary chart of your INTERESTS, SKILLS and VALUES scores. These summary charts give visual pictures of the areas surveyed in your *Career Direct®* Report. A more detailed breakdown of these areas is contained in Parts 1 through 4 of your report.

### PERSONALITY Summary Chart

#### FACTOR

A **factor** is a trait that goes into making up the total picture of your personality. This **Career Direct®** assessment uses a personality pattern that is based on six of these factors. The six are listed in the chart below.

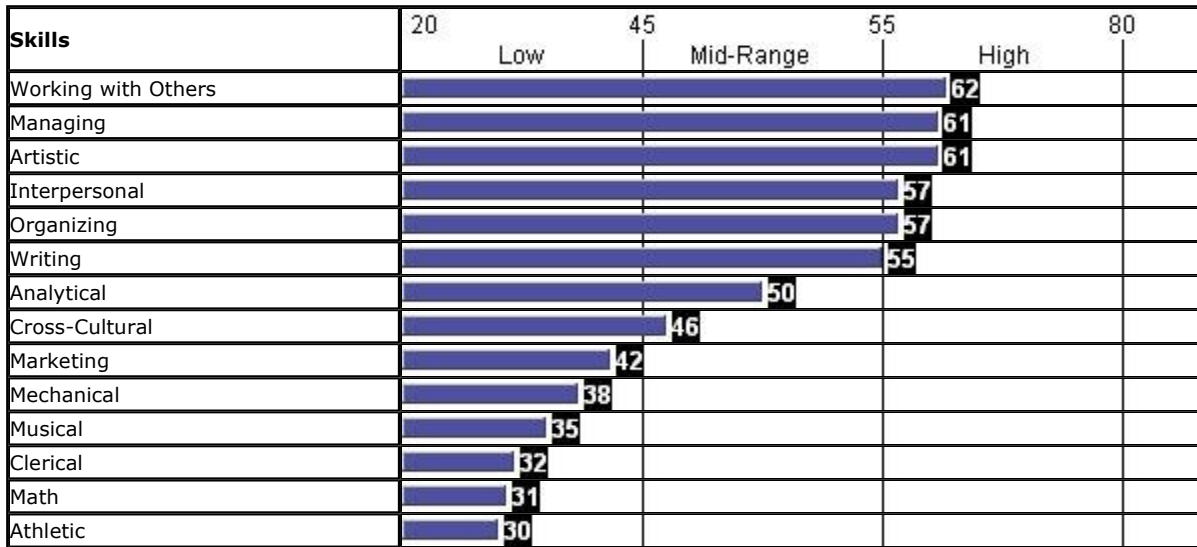
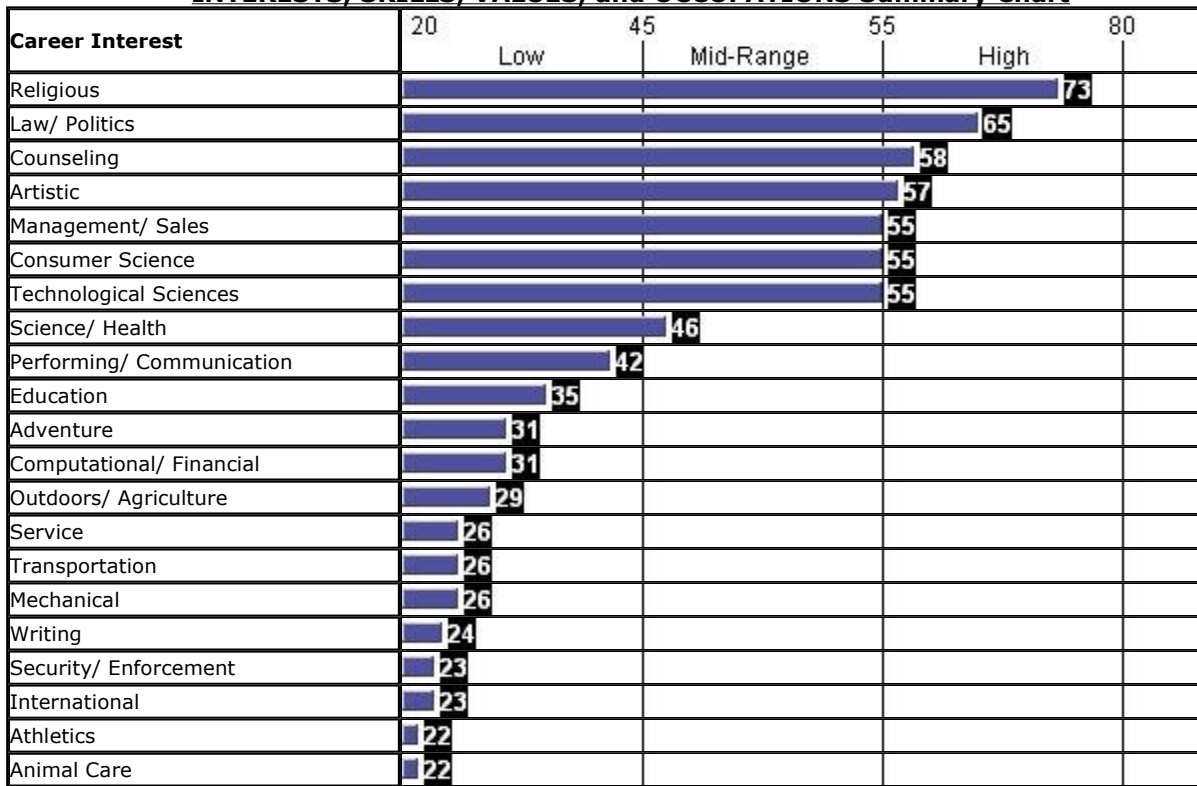
| Factor       | 20 | ← | 45 | Mid-Range | 55 | → | 80 | Factor        |
|--------------|----|---|----|-----------|----|---|----|---------------|
| Compliant    |    |   |    |           |    |   | 58 | Dominant      |
| Introverted  |    |   |    |           |    |   | 52 | Extroverted   |
| Detached     |    |   |    |           |    |   | 48 | Compassionate |
| Unstructured |    |   |    |           |    |   | 46 | Conscientious |
| Cautious     |    |   |    |           |    |   | 42 | Adventurous   |
| Conventional |    |   |    |           |    |   | 41 | Innovative    |

#### SUBFACTOR

A **subfactor** is a more specific trait that goes into making up a factor. The six personality factors of this *Career Direct®* assessment break down into sixteen subfactors. The subfactors provide a more in-depth look at the behaviors that make up the different factors. The sixteen subfactors are listed in the chart below.

| Factor       | Sub-Factor   | 20 | ← | 45 | Mid-Range | 55 | → | 80 | Sub-Factor   | Factor        |
|--------------|--------------|----|---|----|-----------|----|---|----|--------------|---------------|
| Compliant    | Pliable      |    |   |    |           |    |   | 59 | Assertive    | Dominant      |
|              | Conforming   |    |   |    |           |    |   | 46 | Independent  |               |
|              | Tactful      |    |   |    |           |    |   | 63 | Blunt        |               |
| Introverted  | Distant      |    |   |    |           |    |   | 47 | Enthusiastic | Extroverted   |
|              | Reserved     |    |   |    |           |    |   | 56 | Social       |               |
|              | Quiet        |    |   |    |           |    |   | 50 | Verbal       |               |
| Detached     | Neutral      |    |   |    |           |    |   | 47 | Sympathetic  | Compassionate |
|              | Objective    |    |   |    |           |    |   | 53 | Supportive   |               |
|              | Questioning  |    |   |    |           |    |   | 45 | Tolerant     |               |
| Unstructured | Improvising  |    |   |    |           |    |   | 43 | Precise      | Conscientious |
|              | Spontaneous  |    |   |    |           |    |   | 54 | Organized    |               |
|              | Indifferent  |    |   |    |           |    |   | 37 | Achieving    |               |
| Cautious     | Conservative |    |   |    |           |    |   | 45 | Daring       | Adventurous   |
|              | Content      |    |   |    |           |    |   | 39 | Ambitious    |               |
| Conventional | Predictable  |    |   |    |           |    |   | 48 | Imaginative  | Innovative    |
|              | Traditional  |    |   |    |           |    |   | 40 | Clever       |               |

**INTERESTS, SKILLS, VALUES, and OCCUPATIONS Summary Chart**



| Values - Work Environment | Values - Work Outcomes       | Values - Life Values |
|---------------------------|------------------------------|----------------------|
| (1) Clean Environment     | (1) High Income              | (1) Serve God        |
| (2) Independence          | (2) Career Progression       | (2) Family           |
| (3) Flexible Hours        | (3) Leadership               | (3) Friends          |
| (4) Well-Organized        | (4) Helping Others           | (4) Make Money       |
| (5) Variety               | (5) Continuing Education     | (5) Leisure          |
| (6) Stability             | (6) Intellectual Stimulation | (6) Integrity        |
| (7) Travel                | (7) Security                 | (7) Serve Others     |
| (8) Harmony               | (8) Recognition              | (8) Achievement      |
| (9) Challenge             |                              | (9) Aesthetics       |
| (10) Equality             |                              |                      |
| (11) Adventure/ Risks     |                              |                      |
| (12) Outdoors             |                              |                      |